

GOA STATE INFORMATION COMMISSION

"Kamat Towers" 7th Floor, Patto Plaza, Panaji, Goa – 403 001

E-mail: spio-gsic.goa@nic.in Website: www.scic.goa.gov.in

Appeal No. 81/2024/SCIC

Ritika R. Wadkar,
H.No. 118, St. Jerome Vaddo,
Xelpem, Duler,
Mapusa, Bardez-Goa.

----Appellant

V/s

1.The Public Information Officer,
St. Anthony High School,
Duler, Mapusa,Bardez-Goa.

2.First Appellate Authority,
The Dy. Education Officer,
North Education Zone,
Mapusa, Bardez-Goa.

----Respondents

Shri. ARAVIND KUMAR H. NAIR - State Chief Information Commissioner, GSIC

Relevant Facts Emerging from the Appeal

RTI application filed on	- 25/01/2024
PIO replied on	- 19/02/2024
First Appeal filed on	- 26/02/2024
First Appellate order on	- 15/03/2024
Second appeal received on	- 03/04/2024
Decision of the Second Appeal on	- 18/06/2025

Information sought and background of the Appeal

1. Mrs. Ritika R. Wadkar filed an application dated 25/01/2024 under RTI Act, 2005 to the PIO, St. Anthony High School, Duler, Mapusa, Goa seeking following information :
 - i. *"Kindly issue me certified copy of the letter or circular or notification with respect to the fund provided for the salary to be disbursed under 'Scheme to sanction watchman to the Government and Government aided school'.*
 - ii. *Kindly issue me certified copy of salary statement of Mrs. Ritika R. Wadkar for the month of September and October 2023.*
 - iii. *Kindly issue me certified copy of the salary statement sent and submitted to the Education department towards the salary of Mrs. Ritika R. Wadkar for the month of September- October 2023.*

- iv. *Kindly issue me certified copy of the fund received to the school towards salary of Mrs. Ritika R. Wadkar for the month of September-October 2023".*
2. In response to the RTI application, PIO, St. Anthony High School, Duler, Mapusa, Goa (Headmistress) vide letter dated 19/02/2024 replied as under "*with reference to your application dated 25/01/2024 under RTI Act, 2005, kindly find enclosed herewith following documents :*
 - i. *Notification of scheme to sanctioned watchman to the Government and Government aided Secondary schools.*
 - ii. *With regard to Point No. 2, 3 and 4, Enclosed is the copy of supplementary salary bill submitted to the North Education Zone, supplementary salary claim and re-appointment on 11/04/2023."*
 3. Dissatisfied with the information furnished by the PIO, Appellant filed first appeal dated 26/02/2024 before the First Appellate Authority stating that information provided by the PIO is wrong, incomplete and not according to the RTI application dated 25/01/2024.
 4. First Appellate Authority(Dy. Director of Education, North Educational Zone) after hearing both the parties and perusal of documents vide order dated 15/03/2024 directed the Respondent PIO "*to furnish the information of Point No.1, 2 and 3 by stamping/writing "Issued under RTI Act, 2005" on the copies. PIO also directed to furnish the information of Point No. 4 within seven days from the receipt of this order"*.
 5. Complying with the order dated 15/03/2024 passed by the FAA and received by the PIO on 22/03/2024, Respondent PIO vide letter dated 28/03/2024 furnished certified copies as information sought by the Appellant at Point No.1,2,3 and 4 of the RTI application.
 6. Subsequently, Appellant preferred Second appeal dated 03/04/2024 before the Commission stating that one document furnished by the Respondent PIO vide letter dated 23/03/2024 is not the information sought for and Appellant is not satisfied with information.

Appellant prayed for recommending disciplinary as well as penal action against the Respondent PIO for not providing information to the Appellant and also direct the Respondent PIO to furnish complete information.

Facts Emerging in Course of Hearing

7. Pursuant to the present appeal filed by the Appellant, parties were notified fixing the matter for hearing on 23/01/2025 for which Appellant and Respondent PIO appeared in person. Copy of the Appeal memo served to the Respondent, who agreed to file reply on the next date of hearing slated for 10/02/2025.
8. Appellant was present for the hearing on 10/02/2025 but the Respondent PIO was represented by Adv. Tanvi A. Satardekar. Matter called out again on 17/03/2025 and 02/04/2025. Appellant and Respondent PIO appeared in person. Appellant orally submitted that she has received only Rs.15, 888/- being salary for the month of September and October 2023 with Rs.3412/- less to the actual salary amount of Rs 19000/- (@Rs. 9500 per month) deposited in the school amount. Accordingly, Respondent No.1 (PIO) was directed to furnish before the Commission the Attendance Certificate of the Appellant for the months of September – October 2023, based on which salary amount is calculated.
9. When the matter called out on 07/05/2025, Appellant appeared in person but none present for the Respondent PIO. Presiding Commissioner directed to issue notice to the Respondent for physical presence on the next date of hearing slated for 18/06/2025.
10. The matter was taken up for further hearing today i.e. 18/06/2025 for which Respondent PIO appeared in person but none present for the Appellant. Complying with the direction issued by the Commission, Respondent PIO filed copy of the Supplementary Bill of Mrs. Ritika R. Wadkar (Appellant in the present Appeal), Watchwoman, appointed on

contract basis from 11/07/2022 to 31/03/2024. The said Bill clearly furnish the following details :

- a. *Name of the staff, Mrs. Ritika R. Wadkar.*
- b. *Pay per month of Rs. 9500/-.*
- c. *Net salary for the month of September 2023 as Rs. 8233/- and of October 2023 as Rs. 7355/-.*
- d. *Total Net salary for September-October 2023 as Rs. 15,588/-.*
- e. *In the Remark column, it is mentioned as Salary for 26 days in September 2023 and Salary for 24 days in October 2023.*

11. Respondent PIO has filed copies of Supplementary Bill of Mrs. Ritika R. Wadkar for the month of –

(i)	November 2023-	Rs. 3167/- only as salary for 10 days in November 2023.
(ii)	December, 2023 and January-February 2024-	Total Net Salary amount of Rs. 23,513/- for December 2023, January 2024 and February 2024 with the following break up :
		Rs. 7355/- as salary for 24 days in December 2023
		Rs. 7968/- as salary for 26 days in January 2024.
		Rs. 8190/- as salary for 25 days in February 2024.

Commission's Observation

- i. The prime contention of the Appellant is that she was paid only Rs. 15,588/- as salary for the month of September and October 2023 instead of Rs.19000/- as her monthly payment is fixed @ Rs. 9500/- per month.
- ii. The Supplementary Salary Bill of the Applicant for the month of September and October 2023 submitted to the Mapusa Branch of Canara Bank by the Public Authority St. Anthony's High School, Duler, Mapusa, Goa clearly indicated the salary amount as Rs.15,588/- for September and October 2023 being Rs. 8233/- as salary for 26 days in September 2023 and Rs.7355 as salary for 24 days in October 2023 (Rs.8233 + Rs.7355 = Rs.15,588).

- iii. The Salary amount paid to the Appellant for the month of November, 2023, December 2023, January 2024 and February 2024 established that even though the monthly salary is fixed at Rs. 9500/-, salary amount is paid in accordance to the days of duty performed in each month.

The breakup of monthly salary paid to the Appellant for the above said 04 months are as under :

i.	November 2023 -	Rs.3167/- as salary for 10 days in November 2023.
ii.	December 2023 -	Rs. 7335/- as salary for 24 days in December 2023
iii.	January 2024-	Rs. 7968/- as salary for 26 days in January 2024.
iv.	February 2024 -	Rs. 8190/- as salary for 25 days in February 2024.

- iv. It is quite surprising how the Appellant raised objection to the payment received for the month of September- October 2023 only when the salary for the subsequent months also paid on the basis of number of days of duty performed by the Appellant.

DECISION

- I. Since the Respondent PIO amply clarified about the amount paid (Rs.15,588/-) as salary of the Appellant for the month of September and October 2023 by filing the copy of the Supplementary Salary Bill of Mrs. Ritika R. Wadkar (Appellant in the present appeal) for the month of September- October 2023 based on the number of days duty performed in September-October 2023, nothing more lies in the present appeal. Accordingly, present Appeal No.81/2024/SCIC is disposed off today i.e. 18/06/2023 without any direction to either party to the appeal.**
- II. Respondent PIO has filed copies of the Supplementary Salary Bill of Mrs. Ritika R. Wadkar (Appellant) for the month of November-December 2023 and January-February 2024 also to further substantiate that payment to the Appellant always**

paid on the number of duties performed in each month instead of the amount of Rs. 9500/- fixed per month.

III. Since the Appellant was absent for the hearing held today i.e. 18/06/2025, copies of Supplementary Salary Bill of the Appellant for the month of September, October, November 2023, January and February 2024 submitted before the Canara Bank, Mapusa Branch by the authorities of St. Anthony's High School, Duler, Mapusa, Goa shall furnish the Appellant along with the order.

Aggrieved party if any, may move against this order by way of a Writ Petition as no further Appeal is provided against this order under the Right to Information Act, 2005.

- Proceeding stands closed.
- Pronounced in open Court.
- Notify the parties.

Sd/-

(ARAVIND KUMAR H. NAIR)
State Chief Information Commissioner, GSIC